INFO-NEGO
SIMULTANEOUS SUBMISSION OF BARGAINING

fneeq CSN

EMPLOYER REFUSES UNION REQUEST FOR SIMULTANEOUS SUBMISSION OF BARGAINING PROPOSALS

Political representatives from the FNEEQ-CSN and the Comité patronal de négociation des collèges (CPNC)—composed of officials from the ministry of education and from the Fédération des cégeps—met on June 28, 2019 to discuss our request for a simultaneous submission of bargaining proposals.

For more information about simultaneous submissions : https://fneeq.qc.ca/fr/negociation-2020/

Our suggestion was intended to establish a good-faith, dialogue-based framework for bargaining. Under the law, the employer has up to 60 days to file its proposal after receiving the union's. Traditionally, their proposals have largely been a response to ours rather than a statement of their real intentions. This strategy does not make for constructive dialogue and unduly draws out the bargaining process.

Unfortunately, the employer refused our request for a simultaneous submission, thus missing out on an opportunity to innovate and to demonstrate a willingness to collaborate with us more efficiently.

Join the bargaining discussion on Facebook : https://www.facebook.com/groups/FNEEQenNego/

Moving forward, your local executive will be called upon to defend our point of view to management.

A FIRST MEETING BETWEEN BARGAINING COMMITTEES?

In view of improving the bargaining process, the FNEEQ-CSN has requested a first formal meeting between the bargaining committees. The FNEEQ-CSN's bargaining and mobilization committee believes such a meeting ahead of the submission date is essential in order to lay the groundwork for good-faith negotiations. We are still awaiting a response from the CPNC.

In the meantime, FNEEQ-CSN unions are hard at work. Consultations on our bargaining proposal continue until September 27. Our goal is to submit this proposal on October 30, before kicking off the subsequent rounds of consultation on different themes.