VCTA General Assembly: Wednesday, December 10, 2pm

Happy Hour: Wednesday, December 10 4:30

Locations: TBA

**Salary Relativity**The Treasury Board continues to refuse to meet with our representatives to talk about the salary ranking of cegep teachers. Presently, we are ranked at 22, along with elementary and high school teachers. Fneeq has done an analysis showing that, since we are part of higher education, our salary ranking should be revised to 24. The latest tactic to get the government's attention is a pressure campaign for cegep teachers to show where we think we should be ranked. Attached you will find a certificate showing a box with the ranking that has been announced (22) and a box for the revised ranking, which we think should be 24, with justifications for choosing the rank of 24. Please fill out this certificate and bring it to the VCTA office. We will accumulate them and send them off to the Treasury Board. Or come down and fill one out in the VCTA office while you are drinking your coffee.

**Flu Shots**HR has announced that there are not enough staff who want flu shots to justify having a flu clinic at Vanier. So please make other arrangements for the flu shot. We will try again next year.

**Employee Assistance Plan**You may have noticed this heading on your Omnivox and not had a chance to see what it is. This is a plan, using Physimed, to Vanier College various kinds of help when we need it. Teaching is a very stressful job and through the EAP, you can give employees of get help for yourself and your family members very quickly, should it ever be necessary. The plan promises total and unconditional confidentiality. We would urge teachers to look at the details of the plan by clicking on the site on your Omnivox or going to http://www.vaniercollege.qc.ca/human-resources/employee assistance plan

**VTV: Do you want to be on TV?  
Darren Becker**, Communications and Corporate Affairs, recently visited the VCTA Executive to talk about making Vanier TV a community project that all sectors of the College can use. He is looking for input from teachers to make this project a success. If anyone has personal stories, trips with the students, projects that teachers are doing or anything else that may be of interest to the community, get in touch with Darren Becker at 7543 or send an email to [beckerd](javascript:launchRemote('/emailus/em_form.asp?recip_email=beckerd&recip_name=Becker%2C+Darren');myRemote.screenX=100;myRemote.screenY=10;myRemote.focus())@vaniercollege.qc.ca