

Vanier College Teachers' Association

News Bulletin 4, October 14, 2014



Stand Up Against Broken Promises

Last year, Fneeq cegep locals had a long campaign to fight for a higher ranking for cegep teachers, to continue to get Masters and PhDs recognized for salary purposes and to work on better echelon increases for these teachers. Since 2002, the raises for teachers with Masters and PhD's have not matched those in the other salary echelons, leading to a **45% drop** in the value of the top salary echelons! The PQ government finally sat down to negotiate. Then the Liberals were elected. Unfortunately, despite the fact that the Liberal government has made promises in the past to regulate these questions, the Treasury Board is now refusing to look at this dossier. And the Treasury Board won't even meet with our federation representatives to talk about this!

They are also breaking their promise to look at the following issues:

1. **Salary Relativity:** We have been waiting **NINE years** for the thirty-one jobs in the mixed category, including cegep teachers, to be evaluated and put in a salary rank that fairly recognizes the value of our jobs.
2. **The Wage Gap Dossier:** Skilled workers in the public sector are paid **34% less**, on average, than workers in the private sector.
3. **Radiology Technologists:** Seventeen specialist positions are still not recognized at fair value by the government. After 6 years of waiting, the Treasury Board refuses to work on a fair solution.

All of these matters were supposed to be agreed upon BEFORE the next round of collective agreement negotiations, which are about to start.

To protest these broken promises, CSN locals will be mobilizing the week of October 20-October 24. Locally, we will be holding an information picket in front of the College Wed. October 22, 12:30- 2pm.

Talk to your office mate, talk to people in the corridor, talk to your department members and talk to members of the other unions.

JOIN THE PICKET LINE

Wednesday, October 22 12:30-2pm

In Front of Vanier College

12:30-2PM