# VCTA News Bulletin No. 4 Sept. 30<sup>th</sup>, 2010. fneeq Changes to Insurance



## **Changes to Insurance**

### REMINDER: GENERAL ASSEMBLY OCTOBER 6TH

On October 6<sup>th</sup> we will be making important decisions regarding our insurance coverage. We will be assessing and voting on four proposed changes to our current coverage, which will take effect January 1st 2011. Detailed information on the proposed changes and associated costs are available in News Bulletin Number 3, which was sent by email September 20th. We will also be voting on whether or not to join the Fneed dental plan (please see the notice of motion in this bulletin). If we vote to do so, the coverage will start in January 2011.

We will have representatives from La Capitale and Fneeq to give an information session on the dental plan at our October 6<sup>th</sup> General Assembly. Key differences between the Fneeq and local plans are detailed in News Bulletin Number 3. Notably, the current Vanier plan is optional. If we vote to join the Fneeg plan ALL teachers with 20% or more workload will have to join. The only exception is teachers who are covered by a group dental plan with similar or better coverage elsewhere. Note that teachers currently under the Vanier dental plan will no longer have access to the plan as of January 1st 2011 if we vote to join the Fneeg plan. In addition, if we vote to join we must stay with the plan for three years.

Please note that the vote on the Fneeq dental plan will be held by secret ballot. In addition, it will be possible to vote until 10.00 pm. This will provide faculty who teach until 9.30 pm enough time to cast their ballots.

Need babysitting?

Email us ASAP: vcta@vaniercollege.qc.ca

#### **Notice of motion**

VCTA members will be asked to vote at the next General Assembly October 6th on the following motion:

"That the VCTA join the Fneeq dental plan."

This serves as a notice of motion.

Please note that you must be a Union member to vote. You can join by coming to C101, filling out an application and paying \$2.

#### PED DAY

By popular demand, a representative from La Capitale will give a presentation and answer questions about the Retiree's Group Insurance Plan. Life and Health insurance conditions of admissibility and protection will be presented. In addition, the main parameters of the Quebec Health Insurance Plan will be discussed, not to be missed by those who will be retiring in the next few years! There will be a Happy Hour on Ped. Day, November 2<sup>nd</sup>, 4:30 PM at Jake's Mall.

#### World Teachers' Day: October 15.

Since 1994, October 5 has been celebrated around the world as World Teachers' Day. On this day, we celebrate the crucial role that teachers play in ensuring a quality education for our students. This October 5, come to the VCTA office (C101) for a coffee and a bagel and have a chat with other teachers between 11 and 2:00 PM.

SUCCESS STARTS WITH TEACHERS