

fneeq VCTA News Bulletin

September, 2011.

No. 2

Important Dates:

September 21 – New Teachers’ Meeting F216 UB RSVP Ext.7053

October 6 – General Assembly B223 6:30 p.m. RSVP Ext.7053

What is happening with our paychecks?

Many of you have noticed that your paychecks are very different this year. We have several changes that are all happening at once and making things very complicated.

1. Anyone teaching last year was due a .5% pay, retroactive back to June 2010 (no interest). This is the first year increase in the new Collective Agreement. You were supposed to receive the retroactive pay on your May 26, 2011 paycheck.
2. Anyone working on or after Dec. 31, 2010, is due a .93% raise for pay equity, retroactive to Dec. 2010, with interest. For full time teachers, this should have been added on their paycheck of August 4, 2011, which was the LAST paycheck of the 2010-2011 academic year.
3. To make things more complicated, this is also the year that we have the 27 paychecks for full time teachers. (See the memo of August 1, 2011.) On August 18, full time teachers got an ADVANCE pay, since the 2011-2012 academic year did not start until August 22.* This is the infamous 27th pay. Since this was an advance, it will be taken back over the rest of the year. By the end of the school year, you will receive your full annual salary for this year. For last year, everyone

should have received their full 2010/11 annual salary by the pay of August 4.

4. Teachers not at the top of the pay scale have had their experience recalculated by the rules of the new Collective Agreement and some have received the pleasant surprise of going up a few echelons. The experience of all other teachers will be recalculated before the end of January.

So please check your back paychecks to understand your latest pay check since they are now adjusting for the advance pay. This will continue until the end of the academic year.

*If you had to come to work during the period of August 8-19, make sure that you request the transfer of availability for any of these days.

Please inform your colleagues that if they wish to receive our news bulletins, they must send the VCTA office their e-mail address.

Have A Great Semester