

## WITH NEGOTIATIONS, EVERYBODY WINS !



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**The Common Front met with the Conseil du trésor on January 29 to continue discussions on the bargaining objectives of both sides.**

### Parental rights

The negotiators mandated a joint committee to work on parental rights and report back to negotiators by February 26 at the latest. Our objective here is to ensure that our collective agreements are in sync with labour and social legislation.

### Skilled workers

The Common Front presented a document to the Conseil du trésor aimed at advancing discussions on the specific situation of skilled workers. Our objective is to better understand the reasons for the decline in the number of skilled worker positions in the public sector and to come up with solutions. It was the first time that this issue has been tackled in collective bargaining. The government is supposed to get back to us soon. The union working committee on the matter has sent all unions a questionnaire to update information on the situation.

### Work on pensions is progressing

The work of the joint technical committee on pensions is progressing at a satisfactory pace. The parties are currently analysing the impact of various hypotheses for the method for funding the pension plan. As you know, our objective is to stabilize variations in the contribution rate while ensuring the plan's long-term viability. The technical committee is supposed to table its report to the bargaining parties on February 15.

The government also presented clarifications that it wishes to introduce in the definitions of "employer" and "employee" within the meaning of the Act respecting the RREGOP. One of the government's objectives is to ensure that employees who don't work directly for it – for example, employment agency personnel – can't legally claim the right to participate in the RREGOP.

### At the heart of daily life

February 12 is an important date. In workplaces throughout Québec, we will take advantage of St. Valentine's Day celebrations to meet with the general public and the people to whom we offer our best on a daily basis. It's an ideal time to raise our fellow citizens' awareness of the issues at the heart of this round of bargaining. The Common Front invites you to participate massively in the activities planned.



