

Arbitration Case Regarding the Evaluation of Schooling at Dawson College: A Favourable Ruling for Non- Tenured Teachers

In a decision rendered February 2009, arbitrator Pierre A. Fortin ruled across the board in favour of the Dawson Teachers Union (DTU) and the Fédération autonome du collégial (FAC) in a case that challenged the College's application of Clause 6-1.06 of the collective agreement to non-tenured teachers who had completed studies that required an adjustment to their years of schooling. The union wanted the college to readjust these teachers' salaries as of the beginning of the work contract, as provided for in Section 6-3.00.