

To: Jean Claude Drapeau, President of FAC and the FAC Executive

CC: FAC Union Locals

From: Vanier College Teachers Association

As I hope you all appreciate, the Vanier College Teachers' Association has always been supportive of FAC and its Executives. Recent events however had convinced us that the discussion of the future of FAC had taken a new direction, assessing whether FAC was still viable. We had concluded that under the circumstances the best way out for us all was to amicably wind down and dissolve FAC as we were under the impression that this was what would be discussed at the CI of April 24 and May 1.

In addition, we were pleasantly surprised to have received the offer from FNEEQ. We thought it was more reasonable than expected. Importantly, in that offer, FAC's employees would be absorbed by FNEEQ thereby enabling them to retain their jobs. FNEEQ also included considerations for our colleagues in the regional colleges which we were very pleased to note. As well, FNEEQ seems to be offering us a place within the FNEEQ executive and a part in negotiations. To us this is a pretty good offer which certainly should be presented to our members for consideration.

At the last two CIs, the VCTA Executive was disappointed that the dissolution and the FNEEQ offer were not discussed as possible options, but rather keeping FAC together for two years became the only option. The VCTA believes that this proposal of keeping FAC together is not constitutional in accordance with FAC statutes and also cannot see its logic, given developments in the last year.

We believe that FAC's only option, currently, is to propose dissolution and then decide individually or collectively what we do next. Please, with due respect, let us not prolong the agony.

Ganesh Harilal, President

Janice Paquette, Vice President, Internal

Joel Casséus, Vice President, External

Stephen Block, Secretary-Treasurer